

## EEO Public File Report Station KZSG-LP, Aspen, CO

This Equal Employment Opportunity (“EEO”) Public File Report has been prepared on behalf of Station KZSG-LP, Aspen, Colorado (“KZSG” or the “Station”).

The information contained in this Report covers the time period beginning April 26, 2005 (the date on which Aspen Television LLC, the licensee of KZSG, acquired the Station from its predecessor licensee) to and including November 30, 2005 (the “Applicable Period”).

This Report contains the following information:

1. A list of all full-time vacancies filled by KZSG during the Applicable Period. **(See Appendix 1.)**;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the FCC’s rules), identified by name, address, contact person and telephone number. **(See Appendix 2)**;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period. **(See Appendix 1)**;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period **(See Appendix 1)** and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies. **(See Appendix 2)**; and
5. A list and brief description of outreach and recruitment initiatives undertaken by the Station pursuant to Section 73.2080(c)(2) of the FCC’s rules. **(See Appendix 3)**.

**Appendix 1** to EEO Public File Report for KSZG-LP  
Applicable Period: April 26, 2005 through November 30, 2005

Vacancy Information

Aspen Television LLC purchased KSZG from Aspen Skiing Company, LLC (“ASC”) on April 26, 2005, and retained all station employees of ASC. Since that time, the following full-time positions have been filled:

Full-Time Positions by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources	Date Filled
1. Producer/Editor	Craigslist	15 interviews	6/13/05
2. General Manager	Promoted from within	17 interviews	9/1/05
3. Production Asst.	Brown Univ. (intern to hire)	30 interview	10/24/05
4. Intern	Pomona College	30 interview	11/15/05
5. Producer/Editor	Stanford Univ (former intern)	12 interview	11/17/05

**Appendix 2** to EEO Public File Report for KSZG-LP  
 Applicable Period: April 26, 2005 through November 30, 2005

**Recruitment Source Information**

Recruitment Source (Name, Address, tel. no., contact person)*	Total Number of Interviewees This Source Has Provided During the Applicable Period (if any)	Full-time Positions for which this Source was utilized
Craigslist (website for job postings. No contact person or telephone no. available)	12	Producer/Editor
	10	Producer/Editor
	6	General Manager
Mandy.com (website for TV/Film jobs. No contact person or telephone no. available)	4	General Manager
Aspen Daily News 517 E. Hopkins Ave., Aspen, CO, 81611 970 925-2220	2	Producer/Editor
Plum TV Website (Graham Varty 419 Lafayette St 7 <sup>th</sup> Floor, NY, NY 1003	2	General Manager
	1	Producer/Editor
Pomona College	1	Intern
Brown University	1	Production Asst
Stanford Univ.	1	Producer/Editor

Below is a list of recruitment sources that KZSG-LP plans to notify when an opening occurs for a full-time position at the Station. The universities listed below will only be notified of internship openings. To date, no sources have requested such notification.

Craigslist: Denver, New York, Los Angeles (website for job postings)  
 Aspen Times  
 Aspen Daily News  
 Mandy.com (website for job postings in TV and Film)

American Women in Radio and TV CareerLine (webpage job listing)  
National Association of Broadcasters Career Center (webpage job listing)  
Georgetown Univ  
Univ. of North Carolina  
Harvard Univ  
Yale Univ  
Bates College  
Colby College  
Reed College  
Emerson College  
Broun Univ  
Stanford Univ  
Univ. of Virginia  
The New School  
Univ of Notre Dame  
Hampshire College  
Pepperdine Univ  
Univ. of Massachusetts, Amherst  
Dickinson College  
Connecticut College  
Trinity College  
Univ. of Pennsylvania  
Colorado College  
Colorado Univ  
Boston Univ  
Boston College  
New York Univ  
Columbia Univ  
Fordham Univ  
Savannah School of Design  
St. Lawrence Univ  
Univ. of Vermont  
Univ of Denver  
Vanderbilt  
Tulane Univ  
Duke Univ  
Princeton Univ  
Dartmouth College  
Colgate Univ  
Northwestern Univ  
Bowdoin College  
Univ of Michigan  
Skidmore College  
Vanderbilt Univ  
Univ of California, Los Angeles  
Pomona College  
Syracuse Univ  
Univ of Wisconsin  
Oberlin College

**Appendix 3** to EEO Public File Report for KSZG-LP  
Applicable Period: April 26, 2005 through November 30, 2005

Outreach Initiatives Undertaken

When full-time positions have become available at KSZG-LP, a job announcement has been placed on the website of the licensee's parent company, PlumTV, which has a page for KSZG-LP.

KSZG-LP has a competitive college internship program (application and essay required) in which students earn college credits while learning production, film shooting and editing.